



Junior Web Developer

Office: 25 Ly Thuong Kiet Street, Cua Nam Ward, Hanoi, Vietnam

Dept: R&D

Reporting line: Tech Leader

Starting date: ASAP

OUR COMPANY

Founded in 2000, Linagora is now positioned as the French leader in Free Software. We are present on four continents with around hundred clients. We develop innovative software, and advice and support our clients in their efforts to implement Open Source Solutions.

We are a key player in French and European digital sovereignty. Our DNA Innovation, openness, sharing and respect for citizens, are the DNA of LINAGORA. Our experts transmit their culture of Free Software not only to other companies and professionals in the sector.

OUR COMMITMENT

Trust by design and GoodTechForGood

Managerial change based on trust. "Trust by Design" promotes initiative, increases accountability, and reduces barriers to project progress.

Mission to put people, society and the planet at the center of its strategy and concerns. We are also making a commitment to become a carbon-neutral company by 2025 and giving ourselves the goal of offsetting all our CO2 emissions, since inception, by 2030.

These are major changes.

Have a strong impact on the Free Software communities

LINAGORA is alongside many associations and initiatives promoting Free Software in France. We are in all the events, in contact with the communities.

OUR MISSION

"Inventing and developing ethical Free and Open Source Software to participate in changing the World with maximum positive impacts for humans, for society and for the planet."

- Alexandre Zapolsky - Chairman and Co-Founder

WE NEED YOU

We're growing our web development team and looking for a Junior Developer who's genuinely passionate about building things that work, and work well.

This isn't a "sit in the corner and fix bugs" kind of role. You'll be in charged of over meaningful parts of our web platforms, collaborate closely with product and design teams, and have the space to grow into a well-rounded Full-Stack Developer. If you're someone who takes pride in clean code, loves untangling tricky problems, and wants to level up fast, we'd love to hear from you.

KEY RESPONSIBILITIES

- Technical maintenance and development of WordPress and Drupal websites

- Integration of new functional modules, APIs, widgets, and custom themes
- Performance optimization, SEO audits, and bug fixing
- Writing stable, well-documented, and testable code
- Contributing to CI/CD implementation
- Working with databases (MySQL / MariaDB)
- Collaborating with product teams and UX/UI designers
- Implementing security best practices and keeping dependencies up to date

QUALIFICATION

- 1+ year of practical development experience with WordPress and/or Drupal
- Strong proficiency in PHP and object-oriented programming
- Solid knowledge of HTML5, CSS3, and JavaScript (ES6+)
- Experience with Git / GitHub / GitLab
- Understanding of REST APIs and JSON
- Knowledge of MVC principles, theme templating, and custom content types
- Experience debugging and resolving complex issues

A plus will be:

- Experience with Webpack / npm / Composer
- Experience with Drupal 9/10 and custom module development
- Experience with automated testing (PHPUnit, Cypress)
- Understanding of UX principles and responsive design
- Experience with production releases and post-release maintenance

WHY YOU'LL LOVE WORKING WITH US?

- Involved in OpenSource community you follow your digital sovereignty ideal.
- Collaboration with a diverse, highly skilled international team that values knowledge-sharing and innovation.
- Mentorship and a structured growth plan
- Access to internal learning resources
- Freedom of a hybrid work model that balances remote and in-office work.
- Additional health insurance with extensive coverage and employee-centric benefits; annual health check-ups
- Competitive salary package, including a 13th-month bonus and lunch allowance.
- Exciting company outings, team-building activities.
- Modern working space filled with natural light
- Free coffee & tea.

**CV in English to
vnhr@linagora.com**