

DANANG/HCM/ HANOI

IT COMTOR/ TESTER - Interns/Fresher

About ZIGExN

Get excited to create Life Media Platforms from Vietnam to the World!

At **ZIGExN VeNtura**, we're part of a larger vision driven by **ZIGExN Co., Ltd.**, a leading life media platform company in Japan. Our parent company is renowned for offering over **40 services** in various life event domains such as **jobs, housing, cars, and travel**. With accolades like the **Japan Technology Fast 50 award** (Deloitte, 2015) and recognition as a **Great Place to Work** in Japan, we're now taking an exciting journey to expand our impact globally.

At **ZIGExN VeNtura**, we specialize in **software development** and **Internet services**, creating multi-product software based on a **life media platform**. Our talented engineers work across **3 offices** in **Ho Chi Minh, Hanoi, and Da Nang**, collaborating to build innovative solutions that make a difference.

Your Role

As a member of the development team, You will work closely as a supporter for the **Bridge Software Engineer** (BrSE) or **Tester**. Your responsibilities include:

- Supporting the **translation** of **specification documents** and facilitating communication between Japanese and Vietnamese teams.
- Support in the **management** of **project schedules** to ensure timely progress.
- Support in the **management** of **product quality** through activities such as user testing.

This role serves as a vital link to enhance collaboration and ensure the project's success across cultural and linguistic boundaries.

Your Mission

- **Communicate and discuss** directly with the development team to clarify requirements.

- **Cooperate** with the project leader to **solve issues of progress/quality and suggest new test methods** to improve project productivity.

Your Profile

We are looking for a talented individual who thrives in a dynamic, collaborative, and fast-paced environment. The ideal candidate should have:

- Your career path is targeted to be an advanced IT human resource such as **BrSE, PM** and **Tester** in the future.
- You have a strong desire to learn Japanese, **project management, technical knowledge**, manage **product quality**, etc.
- Good at writing, reading in Japanese. (Equivalent to **N2** or upper).
- Good **communication skills** & be **careful** to work **in detail**.
- Eager to **learn technical skills** and “can-do” attitude in a technology environment.
- Proactive and high sense of **responsibility**, willing to **cooperate** with team members and be a good team player to achieve the goal.
- Basic English in reading & writing is definitely a plus.
- Job opportunities for **freshers/ interns** who graduated/ will graduate from the university with Japanese as the main subject. The one who gets the basic IT knowledge is priority.

Our Offer

At **ZIGExN VeNtura**, we believe in fostering an environment where our employees can thrive both professionally and personally. Here are some of the benefits and perks you can look forward to:

- Salary: Negotiable based on your Japanese skills.
- 85% salary on 2 months of probation.
- **13th-month salary** and performance-based bonuses.
- **15-18 days** of paid leave per year for employees with over 1 year of service.
- **MacBook/ Laptop** provided to meet your work requirements.
- **Language support programs** for learning **Japanese** and **English**.
- **Performance appraisal** and **salary review** twice a year.
- Full gross salary payment for **compulsory insurance**.
- **Awards** for outstanding performance on a quarterly and yearly basis.

Why ZIGExN?

Be Recognized – Training & Development Environment:

- **Skill-up training programs** to help you continuously grow.
- **Technical mentors** to guide and support your development.
- Regular feedback and guidance from **Leaders/Managers**.
- **6-month performance evaluations** tied to career advancement.
- **Salary reviews** twice per year to reward your development.

Positive Team Environment with Lots of Fun & Chills:

- **Free snacks and drinks:** Fresh milk, coffee, tea, yogurt, Red Bulls, etc.
- **Exciting events:** Birthday celebrations, pizza parties, and cultural festivities like Christmas, Halloween, and Full Moon Festival.
- **Sports activities:** Join football, table tennis, swimming, and badminton clubs.
- **Quarterly events, year-end parties,** and an annual **company trip**.

We Care About Your Health:

- Comprehensive **Bao Viet Premium Healthcare packages**.
 - **Annual health checkups** to ensure you stay in great shape.
-

JD IN JAPANESE

仕事内容

開発チームの一員となり、BrSEのサポートとして、仕事をしていただきます。具体的には下記の業務です。

- ・日本語からベトナム語、ベトナム語から日本語への仕様、コミュニケーションの翻訳サポート。
- ・プロジェクトの進捗管理管理サポート。
- ・製品の品質の管理サポート(ユーザーテスト等)。

応募要件

- ・将来的にBrSEやPMなど高度IT人材を目指しており、日本語力、プロジェクトマネジメント、技術的な知識などを学びたい意欲を強く持つこと。
- ・過去のIT経験は問いません。未経験でも構いません。基礎知識があれば、プラス要素として選考します。
- ・日本語の読み書きが得意であること (N2相当以上)。
- ・ベトナム語、日本語でのコミュニケーション能力が高く、細部まで気を配れる方。
- ・自身が担当するサービスに対して、優れた責任感を持つことができ、自身のチームに対して、チームワークを発揮できること。

待遇

- ・仕事用のラップトップ/PCを貸与
- ・給与: 応相談、日本語能力に応じて500ドル程度。
 - ↳2ヶ月の試用期間中は給与の85%
 - ↳13ヶ月目の給料を支給。
- ・勤続1年以上の従業員には15日から18日の有給休暇を支給。
- ・日本語、英語の言語サポートプログラムを提供。
- ・年に2回、人事評価及び給与の見直し
- ・強制保険の加入
- ・四半期ごとの表彰

教育環境

- ・開発トレーニング(コーディング)の実施
- ・その他スキルアップ研修の実施
- ・経験豊富なBrSEメンターがいつでもサポート
- ・リーダー/マネージャーから定期的なフィードバック

- キャリア開発と目標設定のための「6か月」業績評価サイクル
- FUN & CHILLがたくさんあるPOSITIVEチーム
- 軽食の無料提供(フレッシュミルク、コーヒー、紅茶、ヨーグルト、レッドブルなど)
- ハッピーイベント: 誕生日、ピザパーティー、クリスマス、ハロウィン、フルムーンフェスティバルなど
- スポーツ活動: サッカー、卓球、水泳部、バドミントンなど
- 会社のイベント: 四半期ごとのイベント、忘年会、毎年の社員旅行、その他の不定期のイベント/BBQ...
- 集中イベント: 言語サポートプログラム、技術認定サポートプログラムなど
 - Bao Viet Premium Health-care packages の提供
- 年次健康診断